AODA – Statement of Commitment to Accessibility

Autism Ontario is committed to providing a barrier-free environment for all stakeholders, including our clients, employees, job applicants, suppliers, and any visitors who may enter our premises, access our information, or use our services. As an organization, we respect and uphold the requirements set forth under the *Accessibility for Ontarians with Disabilities Act, 2005*, and its associated regulations.

Autism Ontario understands that we have a responsibility to ensure a safe, dignified, and welcoming environment for everyone. We are committed to ensuring our organization's compliance by incorporating accessibility legislation into our policies, procedures, equipment requirements, training, and best practices. We will review these policies and practices annually, as organizational changes occur, or in anticipation of compliance deadlines. In addition, we will strive to meet the needs of individuals with disabilities in a timely and effective manner.

Providing an accessible and barrier-free environment is a shared effort, and we are committed as an organization to working with the necessary parties to make accessibility for all a reality. Accessibility policies and practices related to the provision of goods and services for people with disabilities will be made available on request, and when an alternate format is requested, all reasonable efforts will be made to provide them in the requested format.

We appreciate your feedback on Autism Ontario's Accessibility policies and practices, and the feedback form is available on our website or will be shared when requested by contacting Autism Ontario at the contact information given below.

For more detailed information on our accessibility policies, plans, and training programs, please contact hr@autismontario.com or Phone: 416-246-9592 / Toll Free: 1-800-472-7789.

Sincerely,



Marg Spoelstra
Chief Executive Officer
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